

## ARTICLE 2

### RECOGNITION

#### Section A. Representation Unit

The Employer recognizes the Union as the exclusive representative, certified by the State Personnel Director on October 12, 1978, for the purpose of collectively bargaining on wages, hours, terms and conditions of employment as defined by the terms of this Agreement only for those employees included in the Institutional Unit as described below:

#### INSTITUTIONAL UNIT - U11

Activities Therapy Aide 6  
Activities Therapy Aide 7  
Activities Therapy Aide E8  
Activities Therapy Aide 9  
Barber/Cosmetologist 7  
Barber/Cosmetologist E8  
Barber/Cosmetologist 9  
Child Care Worker 8  
Child Care Worker E9  
Client/Resident Affairs Representative 8  
Client/Resident Affairs Representative E9  
Client/Resident Affairs Representative 10  
Cook E6  
Cook 7  
Dental Aide 6  
Dental Aide 7  
Dental Aide E8  
Domestic Services Aide 5  
Domestic Services Aide E6  
Domestic Services Aide 7  
Food Services Leader - Prisoner E9  
Institution Training Technician 7  
Institution Training Technician 8  
Institution Training Technician E9  
Institution Training Technician 10  
Institution Worker E5  
Physical Therapy Aide 6  
Physical Therapy Aide 7  
Physical Therapy Aide E8  
Physical Therapy Aide 9  
Practical Nurse Licensed E9  
\*Practical Nurse Licensed 10

Resident Care Aide 6  
Resident Care Aide 7  
Resident Care Aide E8  
Seamster E6  
Seamster 7  
State Transitional Professional 9  
State Worker 4  
Teacher Aide 6  
Teacher Aide 7  
Teacher Aide E8  
Wilderness Instructor 9  
Wilderness Instructor 10  
Wilderness Instructor P11  
Wilderness Instructor 12  
Youth Aide 6  
Youth Aide 7  
Youth Aide E8  
Youth Challenge Academy Advisor 9  
Youth Challenge Academy Advisor 10  
Youth Challenge Academy Advisor P11  
Youth Challenge Academy Advisor 12  
Youth Challenge Academy Cadre Aide E6  
Youth Challenge Academy Cadre Aide 7  
Youth Challenge Academy Recruiter 6  
Youth Challenge Academy Recruiter 7  
Youth Challenge Academy Recruiter E8  
Youth Challenge Academy Recruiter 9  
Youth Group Leader 9  
Youth Group Leader 10  
Youth Group Leader P11  
\*Youth Group Leader 12  
Youth Group Leader 10 RR  
Youth Specialist 7  
Youth Specialist 8  
Youth Specialist E9  
\*Youth Specialist 10

(\*Some employees in these classes may be excluded depending on their duties) and such other classifications and levels that may be assigned to the Unit by the State Personnel Director and/or in accordance with the provisions of the Civil Service Rules and Regulations.

All employees, unless otherwise specified in one of the Articles of this Agreement, holding positions in classifications designated in this Article shall be covered by the provisions of this Agreement.

**Section B. State Employer.**

The Union recognizes the State Employer as the exclusive representative of the State of Michigan authorized to conduct primary level collective bargaining negotiations and enter into an agreement on wages, hours, and other terms and conditions of employment for all employees in the Bargaining Unit.